



Colin A. Walker

Director

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Whether in the courtroom or the boardroom, Colin provides strategic counsel for clients facing complex employment and commercial problems. His clients benefit from more than 20 years of trial and litigation experience including employment, commercial, and intellectual property litigation. As a former criminal prosecutor with the State's Attorney Office for Baltimore County, Maryland, Colin has tried many bench and jury trials.

Colin has represented a variety of clients from start-ups to large employers, regarding employment disputes. He handles disputes involving trade secrets, non-compete agreements, termination issues, unemployment proceedings, discrimination, harassment, retaliation, wage claims, and other employment-related conflicts. Colin's recent experience includes representing a company in a trade secret dispute, defending a public hospital from alleged Family and Medical Leave Act violation claims, and defending a salesperson against allegations of a breach of a non-solicitation agreement. His goal is to proactively prevent litigation by helping clients identify and plan for potential problems in the workplace.

As part of his interest in employment law, Colin served as Legislative Director for Mile High Society for Human Resource Management and the Colorado Society for Human Resource Management. His work with these groups includes launching an advocacy program, organizing the Day at the Capitol event, and testifying before Colorado's legislature regarding pending legislation. Currently, he chairs the Denver Metro Chamber of Commerce's Legal Advisory Committee, where he advises the Chamber on proposed workplace legislation. Colin is the author of the "C-Level Law" blog.

[C-Level Law Blog](#)

Education

The George Washington University Law School, J.D., 1994
Miami University (Ohio), B.A., *cum laude*, 1991

Bar Admissions

Colorado

U.S. District Court for the District of Colorado

U.S. Court of Appeals for the Tenth Circuit

Practice Areas

Business and Commercial Litigation

Construction Litigation

Corporate

Employment

Employment Litigation

Litigation

Real Estate Litigation

Receiverships

Sectors

Food and Beverage

Insurance

Start-Ups and Entrepreneurial Law

Representative Experience

- Successfully defended a public hospital from FMLA and ADA claims in three-day jury trial
- Successfully defended salesperson and new employer in four-day jury trial regarding misappropriation of trade secrets and breach of non-solicitation agreement
- Successfully defended a hospital from a \$1 million breach of contract claim in a two-day bench trial, obtaining award of attorneys' fees
- Represented securities firm and financial advisors in NASD arbitrations
- Tried ten jury trials as criminal prosecutor in Baltimore County, Maryland
- Prosecuted two murder trials, including seven-day jury trial
- Handled numerous misappropriation of trade secret cases for plaintiffs and defendants, including issues regarding confidentiality/non-disclosure agreements and non-compete agreements

Professional Affiliations

- Colorado Bar Association
- Mile High Society for Human Resource Management (SHRM)
 - Board of Directors, 2012 – present
 - Legal Professional Development Group, chair
- Denver Bar Association
- Denver Metro Chamber of Commerce
 - Leadership Denver, 2010
 - Legal Advisory Committee, Chair, 2023

- Denver Center for the Performing Arts (DCPA)
 - Marquee Club, founding member and former co-chair
- Denver Museum of Nature and Science
 - Corporate Committee
- Ducks Unlimited
 - Denver Area Chairman

Recognition

- Colorado Super Lawyers???
- Employment & Labor
- The Best Lawyers in America, 2016 -2025
 - Employment Law - Individuals
- 5280 Magazine's Top Lawyers, 2025
 - Labor/Employment: Defense
- Colorado Human Resources Association, Outstanding Leadership Award, 2008-2009
- Ducks Unlimited, Top Flight Leadership Award, 2009
- Martindale-Hubbell BV Distinguished rated



Presentations

- "Federal Appeals Courts Disagree on Sexual Orientation as a Protected Class," The GLBT Community Center of Colorado webinar (June 9, 2017)
- "Colorado's New Pregnancy Accommodations Law," Mile High Society for Human Resource Management Annual Conference (January 18, 2017)
- "Employment Law Update," Mile High Society for Human Resource Management Annual Conference (January 23, 2015)
- "Recent Developments in Colorado Employment Law," Denver Business Series (October 17, 2014)
- "Employment Law Fall Update 2014: Whistleblower Litigation, Discrimination & the First Amendment," Colorado Bar Association Labor and Employment Law Section CLE (October 9, 2014)

Representative Experience

- Prevailed in a 3-day bench trial regarding an executive employment agreement
- Jury trial victory regarding a non-solicitation agreement

Fairfield and Woods, P.C. Directed verdict in a federal jury trial regarding disability discrimination and the Family Medical Leave Act. fwlaw.com